

**ADDENDUM**

Addendum No. 1

Owner: CITY OF OWOSSO  
Project: 12988A-GOULD  
Engineer: R. CHESNEY

**NOTICE TO ALL PROSPECTIVE BIDDERS**

ADDENDUM DATE: January 26, 2016

BIDS DUE: FEBRUARY 2, 2016

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This Addendum is a part of the Contract Documents and modifies the previously issued Bidding Documents. Acknowledge receipt of this Addendum in the space provided on the Bid Form. Failure to do so may result in rejection of the Bid.

ITEM NO. 1:

Section SPECIAL PROVISION [Title] MAINTAINING TRAFFIC

Remove the Special Provision entitled 'MAINTAINING TRAFFIC', pages 57 through 60 of the contract document, and replace with the revised Special Provision with same title. Reason is updated language related to Special Considerations when working near a Railroad Crossing.

Attachments: **Special Provision: MAINTAINING TRAFFIC**

END OF ITEM NO. 1

ITEM NO. 2:

Section SPECIAL PROVISION [Title] COORDINATION OF WORK NEAR RAILROAD CROSSINGS

Remove the Special Provision entitled 'COORDINATION OF WORK NEAR RAILROAD CROSSINGS', page 96 of the contract document, and replace with the revised Special Provision with same title. Reason is updated language related to coordinating construction activities near Railroad Crossings.

Attachments: **Special Provision: COORDINATION OF WORK NEAR RAILROAD CROSSINGS**

END OF ITEM NO. 2

ITEM NO. 3:

Page: 19 [Title] GENERAL CONDITIONS-PART II

**Section 202. Minimum Wage Rates for Laborers and Mechanics:**

Remove the Prevailing Wages on State Projects informational sheets located at the end of General Conditions-Part II and replace with the attached Prevailing Wages on State Projects informational sheets. Reason is updated information from Secretary of Labor, United States Department of Labor.

Attachments: **Prevailing Wages on State Contracts**

END OF ITEM NO. 3

**END OF ADDENDUM NO. 1**

CITY OF OWOSSO  
SPECIAL PROVISION  
FOR  
**MAINTAINING TRAFFIC**

F&V/GLR

1 of 4

11/24/15  
Rev 1/12/16

**GENERAL**

Advance construction warning signs shall be established and placed in accordance with Sections 104.07, 104.11 and 812 of the Michigan Department of Transportation's *Standard Specifications for Construction*, 2012 edition, including any *Supplemental Specifications*, and in accordance with the 2011 *Michigan Manual of Uniform Traffic Control Devices*, as stated in the plans and as herein specified.

**CONSTRUCTION INFLUENCE AREA**

The Construction Influence Area (CIA) shall consist of existing right of way and shall extend from the POB to the POE and ½ mile southerly and northerly of the project to warn of the construction ahead. The CIA shall also extend 150 feet along all intersection side streets.

**TRAFFIC RESTRICTIONS**

The Contractor shall not be permitted to have full width road closure at any time. A minimum of one lane shall be open to traffic in each direction.

Single lane closures for the removal and replacement of concrete curb and gutter, sidewalks, sidewalk ramps, and restoration shall be in accordance with Maintaining Traffic Typical M0250a. The Contractor shall not be permitted to work on both sides of the road at the same time.

Contractor shall maintain access to all driveways for commercial businesses at all times.

Any equipment stored on site shall be outside the traveled way for local traffic and clearly demarcated with plastic drums or other means as necessary. The Contractor shall provide written authorization from any private property owner prior to staging materials or equipment on private property.

No work shall be performed during the July 4<sup>th</sup> holiday period.

All work shall be conducted during day time hours only between the hours of 7:00 a.m. and 7:00 p.m., Monday through Saturday. Night work shall be permitted only at the direction of the Construction Engineer. Any additional costs for maintaining traffic during night time hours and additional equipment needed for night work shall be borne by the Contractor.

Rubbish collection is done by private contractors between the hours of 7:00 a.m. and 7:00 p.m. according to the following schedule: All residential customers north of Main Street are serviced on Thursdays. All residential customers south of Main Street are serviced on Tuesdays. Rubbish collected at commercial properties is collected any time/day. The Contractor shall

schedule work to allow and provide access for refuse contractors to provide their service to the residential and commercial properties. If the refuse contractors are unable to collect materials due to construction operations, then the Contractor shall coordinate with the refuse contractors the moving of containers to a collection site and returning same containers to the property owner.

### **SPECIAL CONSIDERATIONS AT RAILROAD CROSSING**

The Contractor must contact Great Lakes Central Railroad in accordance with the COORDINATION OF WORK NEAR RAILROAD CROSSINGS special provision prior to starting work in the vicinity of the tracks.

An intermediate traffic regulator will be needed at the railroad crossing while it is in a zone where traffic is maintained by traffic regulator control or while traffic shifted in a direction opposed to normal flow through signage. Every effort should be made by the Contractor's construction methods as to not obstruct the right-hand display of the railroad signal to traffic approaching the crossing. The intermediate traffic regulator shall serve to stop traffic for vehicles traveling in the direction opposed to normal flow and prevent them entering the crossing upon a train approaching the crossing. The Contractor shall place a temporary stop line to indicate the stopping point in advance of the crossing for vehicles traveling in a direction opposed to normal flow. The intermediate traffic regulator(s) and temporary stop line(s) are considered incidental to the Traf Regulator Control pay item and will not be paid for separately.

The Contractor is responsible for contacting the applicable railroad to obtain and pay for a railroad watchperson as described in the Coordination Clause for Railroad Work when construction activities are within 50 feet from the outside rail on either crossing approach.

When the railroad crossing is in the influence zone of active construction work, but not in a lane closure, the traffic regulator shall give immediate preference to clearing any traffic which backs-up over the crossing as a result of the traffic regulator control away from the crossing.

No lane closure taper(s) may extend through the crossing. Traffic lane shifts cannot transition over the crossing.

No construction traffic control devices may be placed in the railroad crossing or closer than 50 feet.

### **CONSTRUCTION SEQUENCE**

The following construction staging sequence has been developed.

Before beginning construction, the Contractor shall implement temporary erosion control measures and traffic control. Temporary erosion control and traffic control shall be maintained for the duration of the project.

#### **Phase I**

Close westerly most lane (outer south bound traffic) in accordance with MDOT Maintaining Traffic Typical M0250a. Complete curb and gutter repair, sidewalk repair, driveway replacement, guardrail improvements, berm removal, and turf establishment.

**Phase II**

Close easterly most lane (outer north bound traffic) in accordance with MDOT Maintaining Traffic Typical M0250a. Complete curb and gutter repair, sidewalk repair, driveway replacement, storm sewer installation, guardrail improvements, Allendale Avenue intersection improvements, berm removal, and turf establishment.

**Phase III**

Setup detour route for through traffic in accordance with detour route plan. Maintain local traffic by shifting all traffic to westerly side of road (existing south bound traffic) and maintaining one lane of traffic in each direction in accordance with MDOT Maintaining Traffic Detail M0310a. Complete cold milling, joint repairs, structure adjustments, and HMA leveling course on easterly one-half of roadway.

**Phase IV**

Maintain detour route for through traffic in accordance with detour route plan. Maintain local traffic by shifting all traffic to easterly side of road (existing north bound traffic) and maintaining one lane of traffic in each direction in accordance with MDOT maintaining traffic detail M0310a. Complete cold milling, joint repairs, structure adjustments, and HMA leveling course on westerly one-half of roadway.

**Phase V**

Maintain one lane of traffic in each direction and complete HMA top course through the use of traffic regulator control. Complete paving of all lanes on one side of bridge and then the other. Complete pavement markings, permanent signing, and remove temporary soil erosion control measures.

**TRAFFIC CONTROL DEVICES**

All traffic control devices and their usage shall conform to the *Michigan Manual of Uniform Traffic Control Devices* (MMUTCD), 2011 edition and as amended and shown on the plans or proposal.

Provide temporary construction signing as indicated in the plans. All diamond-shaped warning signs shall be (48 in by 48 in) mounted at a 7-foot minimum bottom height.

Sign posts shall be 3 pounds per foot. Cost for sign posts shall be included in the sign item.

Channelizing devices shall be plastic drums at 50 foot spacing in parallel areas and 25 foot spacing in taper areas or as directed by the Construction Engineer.

All open excavations shall be delineated with plastic drums as directed by the Construction Engineer.

Flashing lights shall be used to call attention to advance warning signs.

Traffic shall not be allowed on milled surfaces.

Distances shown between construction warning, regulatory and guide signs shown on the typicals are approximate and may require field adjustment, as directed by the Construction Engineer. The Contractor is responsible for staking the location of the signs.

The following MDOT Maintaining Traffic Typical are to be followed on this project:

- WZD-100-A: Ground Driven Sign Supports for Temporary Signs
- WZD-125-E: Temporary Traffic Control Devices
- M0020a: Tables for 'L', 'D' and 'B' Values
- M0040a: G20 series, Injure Kill, Double Fine Advance Signing Treatment on an undivided roadway
- M0250a: One-lane closure on an undivided multi-lane roadway using a single step down in speed limit in one direction only.
- M0310a: Typical temporary traffic control for closing one-half of a four-lane undivided roadway using a single step down in speed limit.

The Contractor shall remove, salvage and reinstall street signs, along with their supports, that presently exist within the construction limits of this project and conflict with improvements unless otherwise indicated. The Contractor shall maintain critical traffic control signs, such as stop signs, during construction as directed by Construction Engineer. This work shall be included in the pay item "Minor Traf Devices".

Signage locations shown in the plans are schematic. The Contractor shall stake sign locations based on standard offsets and spacing as modified to avoid obstructions for review by the Construction Engineer and adjustment as needed by the Contractor prior to contacting Miss Dig.

#### **METHOD OF MEASUREMENT AND BASIS OF PAYMENT**

The completed work as measured for all the contract items included in maintaining traffic described above will be paid for at the contract unit prices per Section 812.04 of the MDOT 2012 Standard Specifications for Construction.

The cost of constructing commercial driveways part width to maintain access shall be considered included in the contract prices for all contract items pertaining to maintaining traffic as herein specified.

Payment for temporary signs, plastic drums, and barricades will be made on the maximum number of units in place at any one time during the entire project, as determined by the Construction Engineer.

The contract items will be measured by units either per foot, per each, per square foot, or per lump sum, which price shall be payment in full for all material, labor, and equipment needed to accomplish the work as detailed on the traffic control plan, as herein specified, and as directed by the Construction Engineer.

CITY OF OWOSSO  
SPECIAL PROVISION  
FOR  
**COORDINATION OF WORK NEAR RAILROAD CROSSINGS**

RC/CITY OF OWOSSO/GOULD

1 of 1

NOVEMBER, 2015  
Rev. JANUARY, 2016

- a. **Description.** This work consists of the Contractor notifying the Railroad prior to performing work, and obtaining and paying for a railroad watchperson when construction activities are within 50 feet from the outside rail on either crossing approach.
- b. **Materials.** None specified.
- c. **Construction.** The Contractor's attention is directed to the requirements for cooperation with others as covered in subsection 104.08 of the Standard Specifications for Construction.

Initiate contact via e-mail or hard copy letter with the Railroad person identified in the Notice to Bidders – Utility Coordination, 30 calendar days, excluding Saturdays, Sundays and Holidays, prior to starting work in the vicinity of their tracks. Copy the Engineer in all correspondence to the Railroad.

If roadway construction equipment operates closer than 50 feet of the live rail, a railroad watchperson must be present and it is the Contractor's responsibility to obtain and pay for this service. Do not work or place equipment within 50 feet of the nearest live rail without the presence of the railroad watchperson.

The Contractor is referred to the SPECIAL CONSIDERATIONS AT RAILROAD CROSSINGS section in the Maintaining Traffic special provision.

- d. **Measurement and Payment.** The Contractor's cost for the railroad watchperson shall be included in other major items of work and will not be paid for separately. The charge for the Great Lakes Central Railroad watchperson is \$72 per hour.



RICK. SNYDER  
GOVERNOR



## STATE OF MICHIGAN

Prevailing Wages  
PO Box 30476  
Lansing, MI 48909  
517-284-7800

### *Informational Sheet: Prevailing Wages on State Projects*

#### REQUIREMENTS OF THE PREVAILING WAGES ON STATE PROJECTS ACT, PUBLIC ACT 166 OF 1965

The State of Michigan determines prevailing rates pursuant to the Prevailing Wages on State Projects Act, Public Act 166 of 1965, as amended. The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects for which the state or a school district is the contracting agent and which is financed or financially supported by the state. By law, prevailing rates are compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. The official prevailing rate schedule provides an hourly rate which includes *wage and fringe benefit totals* for designated construction mechanic classifications. The overtime rates also include *wage and fringe benefit totals*. Please pay special attention to the overtime and premium pay requirements. Prevailing wage is satisfied when wages plus fringe benefits paid to a worker are equal to or greater than the required rate.

#### **State of Michigan responsibilities under the law:**

- The department establishes the prevailing rate for each classification of construction mechanic **requested by a contracting agent** prior to contracts being let out for bid on a state project.

#### **Contracting agent responsibilities under the law:**

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re-determination of rates must be requested by the contracting agent.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, **must** be obtained **prior** to contracts being let out for bid on a state project.
- The contracting agent, by written notice to the contractor and the sureties of the contractor known to the contracting agent, may terminate the contractor's right to proceed with that part of the contract, for which less than the prevailing rates have been or will be paid, and may proceed to complete the contract by separate agreement with another contractor or otherwise, and the original contractor and his sureties shall be liable to the contracting agent for any excess costs occasioned thereby.

#### **Contractor responsibilities under the law:**

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic employed by him in connection including certified payroll, as used in the industry, with said contract. This record shall be available for reasonable inspection by the contracting agent or the department.
- Each contractor or subcontractor is separately liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- The prime contractor is secondarily liable for payment of prevailing rates that are not paid by a subcontractor.
- A construction mechanic **shall only** be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

#### **Enforcement:**

A person who has information of an alleged prevailing wage violation on a state project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with Section 5 of Act 166, the investigation will be concluded and a referral to the Office of Attorney General for civil action will be made. The Office of Attorney General will pursue costs and fees associated with a lawsuit if filing is necessary to obtain records.



RICK. SNYDER  
GOVERNOR



## STATE OF MICHIGAN

Prevailing Wages  
PO Box 30476  
Lansing, MI 48909  
517-284-7800

### Informational Sheet: Prevailing Wages on State Projects

#### General Information Regarding Fringe Benefits

**Certain** fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- If a fringe benefit is paid directly to a construction mechanic
- If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

Vacation	40 hours X \$14.00 per hour = \$560/2080 =	\$ .27
Dental insurance	\$31.07 monthly premium X 12 mos. = \$372.84 /2080 =	\$ .18
Vision insurance	\$5.38 monthly premium X 12 mos. = \$64.56/2080 =	\$ .03
Health insurance	\$230.00 monthly premium X 12 mos. = \$2,760.00/2080 =	\$1.33
Life insurance	\$27.04 monthly premium X 12 mos. = \$324.48/2080 =	\$ .16
Tuition	\$500.00 annual cost/2080 =	\$ .24
Bonus	4 quarterly bonus/year x \$250 = \$1000.00/2080 =	\$ .48
401k Employer Contribution	\$2000.00 total annual contribution/2080 =	\$ .96
Total Hourly Credit		<hr/> \$3.65

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
  - Unemployment Insurance payments
  - Workers' Compensation Insurance payments
  - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
  - Clothing allowance or reimbursement
  - Uniform allowance or reimbursement
  - Gas allowance or reimbursement
  - Travel time or payment
  - Meals or lodging allowance or reimbursement
  - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
  - Industry advancement funds
  - Financial or material loans





**STATE OF MICHIGAN**  
**MICHIGAN PREVAILING WAGE RATE SCHEDULE**  
**For Parking Lot, Road, Highway, Bridge & Airport Construction**

**OPERATING ENGINEERS CLASSIFICATION DESCRIPTIONS**

<b>Class I</b>	Asphalt Paver (self-propelled) Asphalt Planer (self-propelled) Asphalt Plant Operator Auto-Grader Blade Grader Operator Batch Plant (concrete-central mix) Backhoe (with over 3/8 yard bucket) Bulldozer Operator Concrete Pump 3" and over Conveyor Loader Operator (euclid type) Crane Operator Dragline Operator Elevating Grader Operator End-loader Operator (1 yard capacity or over) Slip Form Paver Finishing Machine Operator (asphalt) Gradall Operator (and similar type machines) Hoisting Engineer Hydro demolisher (water blaster) Locomotive Operator Mechanic	Paver Operator (5 bags or more) Pump Operator (6" discharge or over, gas, diesel powered, or generator of 300 amp or larger) Pile Driving Operator Roto Mill Roller Operator (Asphalt) Side Boom Tractor (type D-4, equivalent or larger) Self-Propelled or Tractor Drawn Scraper  Slurry Machine (asphalt) Swinging Boom Truck (over 12 ton capacity) Shouldering or Gravel Distributing Machine Operator (self-propelled) Shovel Operator Side Boom Tractor (type D-4 or equivalent or larger) Tractor Operator Trenching Machine Operator Tube Finisher (slip form paving) Farm type tractor with attached pan
<b>Class II</b>	Sweeper (wayne type & similar equipment) Screening Plant Operator Washing Plant Operator Crusher Operator Vacuum Truck Operator	Backhoe (with 3/8 yard bucket or less) Side Boom Tractor (smaller than D-4 type or equivalent) Batch Plant (concrete-dry mix)
<b>Class II</b>	Grease Truck	
<b>Class III</b>	Air Compressor Operator (600 cfm or more) Air Compressor (2 or more, less than 600 cfm) Concrete Breaker Tractor Operator (farm type with attachments) Wagon Drill Operator	
<b>Class IV</b>	Boiler Fireman Oiler End-loader Operator (under 1 yard capacity) Roller Operator (other than asphalt) Curing Equipment Operator (self-propelled) Concrete Saw Operator (Over 40 HP) Power Bin Operator Plant Drier Operator (asphalt) Vibratory Compaction Equipment (6' wide or over) Guard Post Driver Operator All Mulching Equipment Boom or Winch Hoist Truck Operator End Dumps	Stump Remover Skid Steer Fireman Mechanic's Helper Trencher (service) Flexplane Operator Cleftplane Operator Grader Operator Self-propelled Fine-Grade or Form (concrete) Finishing Machine Operator (concrete) Concrete Pump (under 3") Farm Type Tractor Operator Mesh Installer (self-propelled)



**STATE OF MICHIGAN**  
**MICHIGAN PREVAILING WAGE RATE SCHEDULE**  
**For Parking Lot, Road, Highway, Bridge & Airport Construction**

**LABORERS CLASSIFICATION DESCRIPTIONS**

- Class 1** Asphalt Shoveler or Loader, Asphalt Raker Tender, Asphalt Plant Misc., Railroad Track and Trestle Laborer, Burlap Man, Carpenter's Tender, Top Man, Yard Man, Guard Rail Builder's Tender, Earth Retention Barrier and Wall and Mechanically Stabilized Earthen Wall Installers Tender, Highway and Median Barrier Installer's Tender (including Sound, Retaining and Crash Barrier), Fence Erector's Tender, Dumper (wagon, truck, etc.) Joint Filling Labor, Misc., Unskilled Labor, Sprinkler Labor, Form Setting Labor, Form Stripper, Pavement Reinforcing, Handling and Placing (e.g. wire mesh, steel mats, dowel bars, etc.) Mason's or Bricklayer's Tender on Manholes, Manhole Builder, Headwalls, etc., Waterproofing (other than buildings), Seal Coating and Slurry Mix, Shoring, Underpinning, Bridge Painting, etc. (spray, roller and brush) Sandblasting, Pressure Grouting, and Bridge Pin and Hanger Removal, Material Recycling Laborer, Horizontal Paver (brick, concrete, clay, stone and asphalt) Ground Stabilization and Modification Laborer, Grouting, Waterblasting, Sign Installer and remote control operated equipment.
- Class 2** Mix Operator (less than 5 sacks), Air or Electric Tool Operator (jack hammer, etc.), Spreader, Boxman (asphalt, stone, gravel, etc.), Concrete Paddler, Power Chain Saw Operator, Paving Batch Truck Dumper, Tunnel Mucker (highway work only), Concrete Saw Operator (under 40 H.P.), Dry Pack Machine and Roto-Mill Grounds Person.
- Class 3** Tunnel Miner (highway work only), Finishers Tender, Guard Rail Builder, Highway and Median Barrier Installer, Fence Erector, Bottom Man, Powder Man, Wagon Drill and Air Track Operators, Curb and Side Rail Setters' Tender, Diamond & Core Drills, Earth Retention Barriers, Walls and Mechanically Stabilized Earthen Wall Installer (including sound, retaining and crash barrier), grade checker and certified welder.
- Class 4** Asphalt Raker
- Class 5** Pipe Layers, Oxy-gun
- Class 6** Line-Form Setter for Curb or Pavement and asphalt screed checker/screw man on asphalt paving machines.
- Class 7** Concrete Specialist, finishing and troweling, of cast in place or precast concrete by any and all methods.



**STATE OF MICHIGAN**  
**MICHIGAN PREVAILING WAGE RATE SCHEDULE**  
**For Parking Lot, Road, Highway, Bridge & Airport Construction**

**OVERTIME PROVISIONS FOR Road Builder PREVAILING WAGE RATE SCHEDULE**

1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

	Monday thru Friday	Saturday	Sunday & Holidays	Four 10s
First 8 Hours		4		
9 <sup>th</sup> Hour	1	5	8	-
10 <sup>th</sup> Hour	2	6	-	9
Over 10 hours	3	7	-	

Overtime for Monday thru Friday after 8 hours:

the 1<sup>st</sup> character is for time worked in the 9<sup>th</sup> hour (8.1 - 9 hours)  
the 2<sup>nd</sup> character is for time worked in the 10<sup>th</sup> hour (9.1 - 10 hours)  
the 3<sup>rd</sup> character is for time worked beyond the 10<sup>th</sup> hour (10.1 and beyond)

Overtime on Saturday:

the 4<sup>th</sup> character is for time worked in the first 8 hours on Saturday (0 - 8 hours)  
the 5<sup>th</sup> character is for time worked in the 9<sup>th</sup> hour on Saturday (8.1 - 9 hours)  
the 6<sup>th</sup> character is for time worked in the 10<sup>th</sup> hour (9.1 - 10 hours)  
the 7<sup>th</sup> character is for time worked beyond the 10<sup>th</sup> hour (10.01 and beyond)

Overtime on Sunday & Holidays

the 8<sup>th</sup> character is for time worked on Sunday or on a holiday

4 Ten hour days @ Straight Time

The 9<sup>th</sup> character indicates if an optional 4-day 10-hour per day workweek can be worked between Monday and Friday without paying overtime after 8 hours worked. **To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.**

2. Overtime Indicators Used in the Overtime Provision:

H -means TIME AND ONE-HALF due

D -means DOUBLE PAY due

X means TIME AND ONE HALF due after 40 hours worked

Y means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked

N -means NO optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked

3. EXAMPLES:

HHHHHHDDY - This example shows that the 1½ rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3) and for all hours worked on Saturday, (characters 4 - 6), except hours worked after 10 hours on Saturday (7<sup>th</sup> character). Work done after 10 hours must be paid at the double time rate. Work done on Sunday or holidays must be paid double time (character 8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek at regular pay.

HHHHHHHHY means that the 1½ rate must be used for time worked after 8 hours worked Monday thru Friday (characters 1-3); and for any hours worked on Saturdays, Sundays or holidays (characters 4-8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek at regular pay.

**XXHXXHDY this example allows 4 ten hour days Monday thru Saturday to be worked. Hours worked beyond ten Monday thru Saturday OR hours worked after 40 hours in one week must be paid at time and one half. Sunday or holiday hours must be paid at double.**



RICK. SNYDER  
GOVERNOR

## STATE OF MICHIGAN

Prevailing Wages  
PO Box 30476  
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### ***Informational Sheet: Prevailing Wages on State Projects***

#### **REQUIREMENTS OF THE PREVAILING WAGES ON STATE PROJECTS ACT, PUBLIC ACT 166 OF 1965**

The State of Michigan determines prevailing rates pursuant to the Prevailing Wages on State Projects Act, Public Act 166 of 1965, as amended. The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects for which the state or a school district is the contracting agent and which is financed or financially supported by the state. By law, prevailing rates are compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. The official prevailing rate schedule provides an hourly rate which includes *wage and fringe benefit totals* for designated construction mechanic classifications. The overtime rates also include *wage and fringe benefit totals*. Please pay special attention to the overtime and premium pay requirements. Prevailing wage is satisfied when wages plus fringe benefits paid to a worker are equal to or greater than the required rate.

#### **State of Michigan responsibilities under the law:**

- The department establishes the prevailing rate for each classification of construction mechanic ***requested by a contracting agent*** prior to contracts being let out for bid on a state project.

#### **Contracting agent responsibilities under the law:**

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re-determination of rates must be requested by the contracting agent.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, ***must*** be obtained ***prior*** to contracts being let out for bid on a state project.
- The contracting agent, by written notice to the contractor and the sureties of the contractor known to the contracting agent, may terminate the contractor's right to proceed with that part of the contract, for which less than the prevailing rates have been or will be paid, and may proceed to complete the contract by separate agreement with another contractor or otherwise, and the original contractor and his sureties shall be liable to the contracting agent for any excess costs occasioned thereby.

#### **Contractor responsibilities under the law:**

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic employed by him in connection including certified payroll, as used in the industry, with said contract. This record shall be available for reasonable inspection by the contracting agent or the department.
- Each contractor or subcontractor is separately liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- The prime contractor is secondarily liable for payment of prevailing rates that are not paid by a subcontractor.
- A construction mechanic ***shall only*** be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

#### **Enforcement:**

A person who has information of an alleged prevailing wage violation on a state project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with Section 5 of Act 166, the investigation will be concluded and a referral to the Office of Attorney General for civil action will be made. The Office of Attorney General will pursue costs and fees associated with a lawsuit if filing is necessary to obtain records.



RICK. SNYDER  
GOVERNOR

## STATE OF MICHIGAN

Prevailing Wages  
PO Box 30476  
Lansing, MI 48909  
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### Informational Sheet: Prevailing Wages on State Projects

#### General Information Regarding Fringe Benefits

**Certain** fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- If a fringe benefit is paid directly to a construction mechanic
- If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

Vacation	40 hours X \$14.00 per hour = \$560/2080 =	\$0.27
Dental insurance	\$31.07 monthly premium X 12 mos. = \$372.84 /2080 =	\$0.18
Vision insurance	\$5.38 monthly premium X 12 mos. = \$64.56/2080 =	\$0.03
Health insurance	\$230.00 monthly premium X 12 mos. = \$2,760.00/2080 =	\$1.33
Life insurance	\$27.04 monthly premium X 12 mos. = \$324.48/2080 =	\$0.16
Tuition	\$500.00 annual cost/2080 =	\$0.24
Bonus	4 quarterly bonus/year x \$250 = \$1000.00/2080 =	\$0.48
401k Employer Contribution	\$2000.00 total annual contribution/2080 =	\$0.96
<b>Total Hourly Credit</b>		<b>\$3.65</b>

Other examples of the types of fringe benefits allowed:

- ③ Sick pay
- ③ Holiday pay
- ③ Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
  - ③ Unemployment Insurance payments
  - ③ Workers' Compensation Insurance payments
  - ③ FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
  - ③ Clothing allowance or reimbursement
  - ③ Uniform allowance or reimbursement
  - ③ Gas allowance or reimbursement
  - ③ Travel time or payment
  - ③ Meals or lodging allowance or reimbursement
  - ③ Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
  - ③ Industry advancement funds
  - ③ Financial or material loans



**State of Michigan**  
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
 MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION  
 MARTHA B. YODER  
 DIRECTOR

**OVERTIME PROVISIONS for MICHIGAN PREVAILING WAGE RATE COMMERCIAL SCHEDULE**

1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

	Monday thru Friday	Saturday	Sunday & Holidays	Four 10s
First 8 Hours		<b>4</b>		
9th Hour	<b>1</b>	<b>5</b>	<b>8</b>	<b>9</b>
10th Hour	<b>2</b>	<b>6</b>		
Over 10 hours	<b>3</b>	<b>7</b>		

Overtime for Monday thru Friday after 8 hours:

the 1st character is for time worked in the 9th hour (8.1 - 9 hours)  
 the 2nd character is for time worked in the 10th hour (9.1 - 10 hours)  
 the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

Overtime on Saturday:

the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours)  
 the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours)  
 the 6th character is for time worked in the 10th hour (9.1 - 10 hours)  
 the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

Overtime on Sundays & Holidays

The 8th character is for time worked on Sunday or on a holiday

Four Ten Hour Days

The 9th character indicates if an optional 4-day 10-hour per day workweek can be worked **between Monday and Friday without paying overtime after 8 hours worked, unless otherwise noted in the rate schedule. To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.**

2. Overtime Indicators Used in the Overtime Provision:

H - means TIME AND ONE-HALF due  
 X - means TIME AND ONE-HALF due after 40 HOURS worked  
 D - means DOUBLE PAY due  
 Y - means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked  
 N - means NO an optional 4-day 10-hour per day workweek *can not* be worked without paying overtime after 8 hours worked

3. EXAMPLES:

HHHHHHHDN - This example shows that the 1½ rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3); for all hours worked on Saturday, 1½ rate is due (characters 4 - 7). Work done on Sundays or holidays must be paid double time (character 8). The N (character 9) indicates that 4 ten-hour days is not an acceptable workweek at regular pay.

XXXHHHHDY - This example shows that the 1½ rate must be used for time worked after 40 hours are worked Monday thru Friday (characters 1-3); for hours worked on Saturday, 1½ rate is due (characters 4 – 7). Work done on Sundays or holidays must be paid double time (character 8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek.

LARA is an equal opportunity employer.  
 Auxiliary aids, services and other reasonable accommodations are available, upon request, to individuals with disabilities.

## ENGINEERS - CLASSES OF EQUIPMENT LIST

### UNDERGROUND ENGINEERS

#### **CLASS I**

Backfiller Tamper, Backhoe, Batch Plant Operator, Clam-Shell, Concrete Paver (2 drums or larger), Conveyor Loader (Euclid type), Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, End Loader, Gradall (and similar type machine), Grader, Power Shovel, Roller (asphalt), Scraper (self propelled or tractor drawn), Side Broom Tractor (type D-4 or larger), Slope Paver, Trencher (over 8' digging capacity), Well Drilling Rig, Mechanic, Slip Form Paver, Hydro Excavator.

#### **CLASS II**

Boom Truck (power swing type boom), Crusher, Hoist, Pump (1 or more 6" discharge or larger gas or diesel powered by generator of 300 amps or more, inclusive of generator), Side Boom Tractor (smaller than type D-4 or equivalent), Tractor (pneu-tired, other than backhoe or front end loader), Trencher (8' digging capacity and smaller), Vac Truck.

#### **CLASS III**

Air Compressors (600 cfm or larger), Air Compressors (2 or more less than 600 cfm), Boom Truck (non-swinging, non-powered type boom), Concrete Breaker (self-propelled or truck mounted, includes compressor), Concrete Paver (1 drum, ½ yard or larger), Elevator (other than passenger), Maintenance Man, Mechanic Helper, Pump (2 or more 4" up to 6" discharge, gas or diesel powered, excluding submersible pump), Pumpcrete Machine (and similar equipment), Wagon Drill Machine, Welding Machine or Generator (2 or more 300 amp or larger, gas or diesel powered).

#### **CLASS IV**

Boiler, Concrete Saw (40HP or over), Curing Machine (self-propelled), Farm Tractor (w/attachment), Finishing Machine (concrete), Firemen, Hydraulic Pipe Pushing Machine, Mulching Equipment, Oiler (2 or more up to 4", exclude submersible), Pumps (2 or more up to 4" discharge if used 3 hrs or more a day-gas or diesel powered, excluding submersible pumps), Roller (other than asphalt), Stump Remover, Vibrating Compaction Equipment (6' wide or over), Trencher (service) Sweeper (Wayne type and similar equipment), Water Wagon, Extend-a-Boom Forklift.

### HAZARDOUS WASTE ABATEMENT ENGINEERS

#### **CLASS I**

Backhoe, Batch Plant Operator, Clamshell, Concrete Breaker when attached to hoe, Concrete Cleaning Decontamination Machine Operator, Concrete Pump, Concrete Paver, Crusher, Dozer, Elevating Grader, Endloader, Farm Tractor (90 h.p. and higher), Gradall, Grader, Heavy Equipment Robotics Operator, Hydro Excavator, Loader, Pug Mill, Pumpcrete Machines, Pump Trucks, Roller, Scraper (self-propelled or tractor drawn), Side Boom Tractor, Slip Form Paver, Slope Paver, Trencher, Ultra High Pressure Waterjet Cutting Tool System Operator, Vactors, Vacuum Blasting Machine Operator, Vertical Lifting Hoist, Vibrating Compaction Equipment (self-propelled), and Well Drilling Rig.

#### **CLASS II**

Air Compressor, Concrete Breaker when not attached to hoe, Elevator, End Dumps, Equipment Decontamination Operator, Farm Tractor (less than 90 h.p.), Forklift, Generator, Heater, Mulcher, Pigs (Portable Reagent Storage Tanks), Power Screens, Pumps (water), Stationary Compressed Air Plant, Sweeper, Water Wagon and Welding Machine.

# State of Michigan

WHPWRequest@michigan.gov

General Request 39

Requestor: City of Owosso

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## 2016 Road Builder Prevailing Wage Rates for State Funded Projects

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<u>Classification</u>						
Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
=====						
<b>CARPENTERS</b>						
CARPENTERS ZONE 1	RBCZ1	<b>WAGE</b>	\$29.00	\$43.50		X X H X X X H H
Y		<b>FRINGE</b>	\$26.30	\$35.35		
<b>Apprentice Rates:</b>						
	1ST 6 MONTHS	<b>WAGE</b>	\$12.76	\$19.14		
		<b>FRINGE</b>	\$16.17	\$20.15		
	2ND 6 MONTHS	<b>WAGE</b>	\$15.95	\$23.92		
		<b>FRINGE</b>	\$18.16	\$23.14		
	YEAR 2	<b>WAGE</b>	\$18.85	\$28.28		
		<b>FRINGE</b>	\$19.97	\$25.85		
	YEAR 3	<b>WAGE</b>	\$21.75	\$32.62		
		<b>FRINGE</b>	\$21.78	\$28.57		
	YEAR 4	<b>WAGE</b>	\$24.65	\$36.98		
		<b>FRINGE</b>	\$23.58	\$31.27		

#### CARPENTERS ZONE 1

Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe and the following townships of Livingston County  
Brighton, Deerfield, Genoa, Hartland, Osceola and Tyrone

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Classification Name	Description		Straight Hourly	Time and Half	a Double Time	Overtime Provision
CARPENTERS ZONE 2 Y	RBCZ2	<b>WAGE</b>	\$26.16	\$39.24		X X H X X X H H
		<b>FRINGE</b>	\$18.45	\$18.45		
	<b>Apprentice Rates:</b>					
	1ST YEAR	<b>WAGE</b>	\$15.70	\$23.55		
		<b>FRINGE</b>	\$18.45	\$18.45		
	2ND YEAR	<b>WAGE</b>	\$18.31	\$27.46		
		<b>FRINGE</b>	\$18.45	\$18.45		
	3RD YEAR	<b>WAGE</b>	\$20.93	\$31.40		
		<b>FRINGE</b>	\$18.45	\$18.45		
	4TH YEAR	<b>WAGE</b>	\$22.24	\$33.36		
		<b>FRINGE</b>	\$18.45	\$18.45		

CARPENTERS ZONE 2  
The entire state except those counties and townships listed in Zone 1

<b>CEMENT MASONS</b> CEMENT MASONS ZONE 1 Y	RBCMZ1	<b>WAGE</b>	\$30.19	\$45.29		X X H X X H H H
		<b>FRINGE</b>	\$12.84	\$12.84		
	<b>Apprentice Rates:</b>					
	1ST YEAR	<b>WAGE</b>	\$17.71	\$26.56		
		<b>FRINGE</b>	\$12.84	\$12.84		
	2ND YEAR	<b>WAGE</b>	\$21.84	\$32.76		
		<b>FRINGE</b>	\$12.84	\$12.84		
	3RD YEAR	<b>WAGE</b>	\$25.98	\$38.97		
		<b>FRINGE</b>	\$12.84	\$12.84		

CEMENT MASONS ZONE 1  
Genesee, Oakland, Macomb, Monroe, Washtenaw, Wayne, Livingston and Saginaw Counties.

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**2016 Road Builder Prevailing Wage Rates for State Funded Projects**

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Classification Name      Description			Straight Hourly	Time and Half	a Double Time	Overtime Provision
CEMENT MASONS ZONE 2 Y	RBCMZ2	<b>WAGE</b>	\$28.69	\$43.04		X X H X X H H H
		<b>FRINGE</b>	\$12.84	\$12.84		
		<b>Apprentice Rates:</b>				
	1ST YEAR	<b>WAGE</b>	\$16.88	\$25.32		
		<b>FRINGE</b>	\$12.84	\$12.84		
	2ND YEAR	<b>WAGE</b>	\$20.83	\$31.24		
		<b>FRINGE</b>	\$12.84	\$12.84		
	3RD YEAR	<b>WAGE</b>	\$25.00	\$37.50		
		<b>FRINGE</b>	\$12.84	\$12.84		
CEMENT MASONS ZONE 2 All counties not listed in Zone 1						
<b>IRONWORKER</b> Metal Fence & Guard Rail	IR-55-MF	<b>WAGE</b>	\$20.00	\$30.00	\$40.00	H H D H H H H D Y
		<b>FRINGE</b>	\$19.87	\$29.81	\$39.74	
Lenawee	Monroe					

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# 2016 Road Builder Prevailing Wage Rates for State Funded Projects

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Classification Name	Description		Straight Hourly	Time and Half	a Double Time	Overtime Provision
=====						
IRONWORKERS ZONE 1:	Fence, sound barrier and guardrail erection/installation work, and exterior signage work.	RBIRZ1	<b>WAGE</b>	\$24.00	\$36.00	\$48.00 X X H X X X H D Y
			<b>FRINGE</b>	\$10.65	\$10.65	\$10.65
	<b>Apprentice Rates:</b>					
	60%		<b>WAGE</b>	\$14.40	\$21.60	\$28.80
			<b>FRINGE</b>	\$9.85	\$9.85	\$9.85
	65%		<b>WAGE</b>	\$15.60	\$23.40	\$31.20
			<b>FRINGE</b>	\$9.95	\$9.95	\$9.95
	70%		<b>WAGE</b>	\$16.80	\$25.20	\$33.60
			<b>FRINGE</b>	\$10.06	\$10.06	\$10.06
	75%		<b>WAGE</b>	\$18.00	\$27.00	\$36.00
			<b>FRINGE</b>	\$10.15	\$10.15	\$10.15
	80%		<b>WAGE</b>	\$19.20	\$28.80	\$38.40
			<b>FRINGE</b>	\$10.25	\$10.25	\$10.25
	85%		<b>WAGE</b>	\$20.40	\$30.60	\$40.80
			<b>FRINGE</b>	\$10.35	\$10.35	\$10.35
IRONWORKERS ZONE 1	Genesee, Oakland, Macomb, Washtenaw and Wayne Counties					
IRONWORKERS ZONE 2:	Fence, sound barrier and guardrail erection/installation work, and exterior signage work.	RBIRZ2	<b>WAGE</b>	\$20.00	\$30.00	\$40.00 X X H X X X H D Y
			<b>FRINGE</b>	\$10.71	\$10.71	\$10.71
	<b>Apprentice Rates:</b>					
	60%		<b>WAGE</b>	\$12.00	\$18.00	\$24.00
			<b>FRINGE</b>	\$8.35	\$8.35	\$8.35
	65%		<b>WAGE</b>	\$13.00	\$19.50	\$26.00
			<b>FRINGE</b>	\$8.45	\$8.45	\$8.45
	70%		<b>WAGE</b>	\$14.00	\$21.00	\$28.00
			<b>FRINGE</b>	\$8.56	\$8.56	\$8.56
	75%		<b>WAGE</b>	\$15.00	\$22.50	\$30.00
			<b>FRINGE</b>	\$8.65	\$8.65	\$8.65
	80%		<b>WAGE</b>	\$16.00	\$24.00	\$32.00
			<b>FRINGE</b>	\$8.75	\$8.75	\$8.75
	85%		<b>WAGE</b>	\$17.00	\$25.50	\$34.00
			<b>FRINGE</b>	\$8.85	\$8.85	\$8.85
IRONWORKERS ZONE 2	The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne and Lenawee					

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# 2016 Road Builder Prevailing Wage Rates for State Funded Projects

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Classification Name	Description		Straight Hourly	Time and Half	a Double Time	Overtime Provision
<b>LABORERS</b>						
LABORERS CLASS 1 ZONE 1 Y	RBLABC1Z1	<b>WAGE</b>	\$22.10	\$33.15		X X X X X X X H
		<b>FRINGE</b>	\$15.96	\$17.44		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$16.58	\$24.87		
		<b>FRINGE</b>	\$15.96	\$17.44		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$17.68	\$26.52		
		<b>FRINGE</b>	\$15.96	\$17.44		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$18.78	\$28.17		
		<b>FRINGE</b>	\$15.96	\$17.44		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$20.99	\$31.48		
		<b>FRINGE</b>	\$15.96	\$17.44		
 <b>LABORERS ZONE 1</b> Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne						
LABORERS CLASS 1 ZONE 2 Y	RBLABC1Z2	<b>WAGE</b>	\$20.26	\$30.39		X X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$15.20	\$22.80		
		<b>FRINGE</b>	\$15.75	\$17.15		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$16.21	\$24.32		
		<b>FRINGE</b>	\$15.75	\$17.15		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$17.22	\$25.83		
		<b>FRINGE</b>	\$15.75	\$17.15		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$19.25	\$28.88		
		<b>FRINGE</b>	\$15.75	\$17.15		
 <b>LABORERS ZONE 2</b> Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren						

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# 2016 Road Builder Prevailing Wage Rates for State Funded Projects

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Classification Name	Description		Straight Hourly	Time and Half	a Double Time	Overtime Provision
LABORERS CLASS 1 ZONE 3 & 4 Y	RBLABC1Z3	<b>WAGE</b>	\$19.51	\$29.27		X X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$14.63	\$21.94		
		<b>FRINGE</b>	\$15.75	\$17.15		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$15.61	\$23.42		
		<b>FRINGE</b>	\$15.75	\$17.15		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$16.58	\$24.87		
		<b>FRINGE</b>	\$15.75	\$17.15		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$18.53	\$27.80		
		<b>FRINGE</b>	\$15.75	\$17.15		
LABORERS ZONE 3 Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford	LABORERS ZONE 4 Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft					
LABORERS CLASS 2 ZONE 1 Y	RBLABC2Z1	<b>WAGE</b>	\$22.23	\$33.35		X X X X X X X H
		<b>FRINGE</b>	\$15.96	\$17.44		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$16.67	\$25.00		
		<b>FRINGE</b>	\$15.96	\$17.44		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$17.78	\$26.67		
		<b>FRINGE</b>	\$15.96	\$17.44		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$18.90	\$28.35		
		<b>FRINGE</b>	\$15.96	\$17.44		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$21.12	\$31.68		
		<b>FRINGE</b>	\$15.96	\$17.44		
LABORERS ZONE 1 Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne						

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=====					
LABORERS CLASS 2 ZONE 2 Y	RBLABC2Z2	<b>WAGE</b>	\$20.46	\$30.69	X X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15	
<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$15.34	\$23.01	
		<b>FRINGE</b>	\$15.75	\$17.15	
	1001-2000 WORK HOURS	<b>WAGE</b>	\$16.37	\$24.56	
		<b>FRINGE</b>	\$15.75	\$17.15	
	2001-3000 WORK HOURS	<b>WAGE</b>	\$17.39	\$26.08	
		<b>FRINGE</b>	\$15.75	\$17.15	
	3001-4000 WORK HOURS	<b>WAGE</b>	\$19.44	\$29.16	
		<b>FRINGE</b>	\$15.75	\$17.15	
 LABORERS ZONE 2 Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren					
LABORERS CLASS 2 ZONES 3 & 4 Y	RBLABC2Z4	<b>WAGE</b>	\$19.72	\$29.58	X X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15	
<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$14.79	\$22.18	
		<b>FRINGE</b>	\$15.75	\$17.15	
	1001-2000 WORK HOURS	<b>WAGE</b>	\$15.78	\$23.67	
		<b>FRINGE</b>	\$15.75	\$17.15	
	2001-3000 WORK HOURS	<b>WAGE</b>	\$16.76	\$25.14	
		<b>FRINGE</b>	\$15.75	\$17.15	
	3001-4000 WORK HOURS	<b>WAGE</b>	\$18.73	\$28.10	
		<b>FRINGE</b>	\$15.75	\$17.15	
 LABORERS ZONE 3      LABORERS ZONE 4 Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix,      Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand      Houghton, Iron, Keweenaw, Luce, Mackinac, Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent,      Marquette, Menominee, Ontonagon and Schoolcraft Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford					

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LABORERS CLASS 3 ZONE 1 Y	RBLABC3Z1	<b>WAGE</b>	\$22.41	\$33.62			X X X X X X X H
		<b>FRINGE</b>	\$15.96	\$17.44			
	<b>Apprentice Rates:</b>						
	0-1000 WORK HOURS	<b>WAGE</b>	\$16.81	\$25.22			
		<b>FRINGE</b>	\$15.96	\$17.44			
	1001-2000 WORK HOURS	<b>WAGE</b>	\$17.93	\$26.90			
		<b>FRINGE</b>	\$15.96	\$17.44			
	2001-3000 WORK HOURS	<b>WAGE</b>	\$19.05	\$28.58			
		<b>FRINGE</b>	\$15.96	\$17.44			
	3001-4000 WORK HOURS	<b>WAGE</b>	\$21.29	\$31.94			
		<b>FRINGE</b>	\$15.96	\$17.44			
LABORERS ZONE 1 Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne							
LABORERS CLASS 3 ZONE 2 Y	RBLABC3Z2	<b>WAGE</b>	\$20.70	\$31.05			X X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15			
	<b>Apprentice Rates:</b>						
	0-1000 WORK HOURS	<b>WAGE</b>	\$15.52	\$23.28			
		<b>FRINGE</b>	\$15.75	\$17.15			
	1001-2000 WORK HOURS	<b>WAGE</b>	\$16.56	\$24.84			
		<b>FRINGE</b>	\$15.75	\$17.15			
	2001-3000 WORK HOURS	<b>WAGE</b>	\$17.60	\$26.40			
		<b>FRINGE</b>	\$15.75	\$17.15			
	3001-4000 WORK HOURS	<b>WAGE</b>	\$19.66	\$29.49			
		<b>FRINGE</b>	\$15.75	\$17.15			
LABORERS ZONE 2 Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren							

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Classification Name	Description		Straight Hourly	Time and Half	a Double Time	Overtime Provision
LABORERS CLASS 3 ZONES 3 & 4 Y	RBLABC3Z3	<b>WAGE</b>	\$20.01	\$30.02		X X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$15.01	\$22.52		
		<b>FRINGE</b>	\$15.75	\$17.15		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$16.01	\$24.02		
		<b>FRINGE</b>	\$15.75	\$17.15		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$17.01	\$25.52		
		<b>FRINGE</b>	\$15.75	\$17.15		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$19.01	\$28.52		
		<b>FRINGE</b>	\$15.75	\$17.15		
LABORERS ZONE 3 Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford	LABORERS ZONE 4 Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft					
LABORERS CLASS 4 ZONE 1 Y	RBLABC4Z1	<b>WAGE</b>	\$22.49	\$33.74		X X X X X X X H
		<b>FRINGE</b>	\$15.96	\$17.44		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$16.87	\$25.30		
		<b>FRINGE</b>	\$15.96	\$17.44		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$17.99	\$26.98		
		<b>FRINGE</b>	\$15.96	\$17.44		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$19.12	\$28.68		
		<b>FRINGE</b>	\$15.96	\$17.44		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$21.37	\$32.06		
		<b>FRINGE</b>	\$15.96	\$17.44		
LABORERS ZONE 1 Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne						

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LABORERS CLASS 4 ZONE 2 Y	RBLABC4Z2	<b>WAGE</b>	\$21.05	\$31.58		X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$15.79	\$23.68		
		<b>FRINGE</b>	\$15.75	\$17.15		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$16.84	\$25.26		
		<b>FRINGE</b>	\$15.75	\$17.15		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$17.89	\$26.84		
		<b>FRINGE</b>	\$15.75	\$17.15		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$20.00	\$30.00		
		<b>FRINGE</b>	\$15.75	\$17.15		
LABORERS ZONE 2	Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren					
LABORERS CLASS 4 ZONES 3 & 4 Y	RBLABC4Z3	<b>WAGE</b>	\$20.45	\$30.68		X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$15.34	\$23.01		
		<b>FRINGE</b>	\$15.75	\$17.15		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$16.36	\$24.54		
		<b>FRINGE</b>	\$15.75	\$17.15		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$17.38	\$26.07		
		<b>FRINGE</b>	\$15.75	\$17.15		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$19.43	\$29.14		
		<b>FRINGE</b>	\$15.75	\$17.15		
LABORERS ZONE 3	Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford					
LABORERS ZONE 4	Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft					

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LABORERS Y	CLASS 5 ZONE 1	RBLABC5Z1	<b>WAGE</b>	\$22.70	\$34.05	X X X X X X X H
			<b>FRINGE</b>	\$15.96	\$17.44	
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS		<b>WAGE</b>	\$17.02	\$25.53	
			<b>FRINGE</b>	\$15.96	\$17.44	
	1001-2000 WORK HOURS		<b>WAGE</b>	\$18.16	\$27.24	
			<b>FRINGE</b>	\$15.96	\$17.44	
	2001-3000 WORK HOURS		<b>WAGE</b>	\$19.29	\$28.94	
			<b>FRINGE</b>	\$15.96	\$17.44	
	3001-4000 WORK HOURS		<b>WAGE</b>	\$21.56	\$32.34	
			<b>FRINGE</b>	\$15.96	\$17.44	
 LABORERS ZONE 1 Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne						
LABORERS Y	CLASS 5 ZONE 2	RBLABC5Z2	<b>WAGE</b>	\$20.92	\$31.38	X X X X X X X H
			<b>FRINGE</b>	\$15.75	\$17.15	
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS		<b>WAGE</b>	\$15.69	\$23.54	
			<b>FRINGE</b>	\$15.75	\$17.15	
	1001-2000 WORK HOURS		<b>WAGE</b>	\$16.74	\$25.11	
			<b>FRINGE</b>	\$15.75	\$17.15	
	2001-3000 WORK HOURS		<b>WAGE</b>	\$17.78	\$26.67	
			<b>FRINGE</b>	\$15.75	\$17.15	
	3001-4000 WORK HOURS		<b>WAGE</b>	\$19.87	\$29.80	
			<b>FRINGE</b>	\$15.75	\$17.15	
 LABORERS ZONE 2 Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren						

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LABORERS CLASS 5 ZONES 3 & 4 Y	RBLABC5Z3	<b>WAGE</b>	\$20.07	\$30.11	X X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15	
		<b>Apprentice Rates:</b>			
	0-1000 WORK HOURS	<b>WAGE</b>	\$15.05	\$22.58	
		<b>FRINGE</b>	\$15.75	\$17.15	
	1001-2000 WORK HOURS	<b>WAGE</b>	\$16.06	\$24.09	
		<b>FRINGE</b>	\$15.75	\$17.15	
	2001-3000 WORK HOURS	<b>WAGE</b>	\$17.06	\$25.59	
		<b>FRINGE</b>	\$15.75	\$17.15	
	3001-4000 WORK HOURS	<b>WAGE</b>	\$19.07	\$28.60	
		<b>FRINGE</b>	\$15.75	\$17.15	
LABORERS ZONE 3 Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford	LABORERS ZONE 4 Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft				
LABORERS CLASS 6 ZONE 1 Y	RBLABC6Z1	<b>WAGE</b>	\$23.00	\$34.50	X X X X X X X H
		<b>FRINGE</b>	\$15.96	\$17.44	
		<b>Apprentice Rates:</b>			
	0-1000 WORK HOURS	<b>WAGE</b>	\$17.25	\$25.88	
		<b>FRINGE</b>	\$15.96	\$17.44	
	1001-2000 WORK HOURS	<b>WAGE</b>	\$18.40	\$27.60	
		<b>FRINGE</b>	\$15.96	\$17.44	
	2001-3000 WORK HOURS	<b>WAGE</b>	\$19.55	\$29.32	
		<b>FRINGE</b>	\$15.96	\$17.44	
	3001-4000 WORK HOURS	<b>WAGE</b>	\$21.85	\$32.78	
		<b>FRINGE</b>	\$15.96	\$17.44	
LABORERS ZONE 1 Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne					

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LABORERS CLASS 6 ZONE 2 Y	RBLABC6Z2	<b>WAGE</b>	\$21.26	\$31.89		X X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$15.94	\$23.91		
		<b>FRINGE</b>	\$15.75	\$17.15		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$17.01	\$25.52		
		<b>FRINGE</b>	\$15.75	\$17.15		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$18.07	\$27.10		
		<b>FRINGE</b>	\$15.75	\$17.15		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$20.20	\$30.30		
		<b>FRINGE</b>	\$15.75	\$17.15		
LABORERS ZONE 2	Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren					
LABORERS CLASS 6 ZONES 3 & 4 Y	RBLABC6Z3	<b>WAGE</b>	\$20.50	\$30.75		X X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$15.38	\$23.07		
		<b>FRINGE</b>	\$15.75	\$17.15		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$16.40	\$24.60		
		<b>FRINGE</b>	\$15.75	\$17.15		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$17.42	\$26.13		
		<b>FRINGE</b>	\$15.75	\$17.15		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$19.47	\$29.20		
		<b>FRINGE</b>	\$15.75	\$17.15		
LABORERS ZONE 3	Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford					
LABORERS ZONE 4	Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft					

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LABORERS CLASS 7 ZONES 2, 3, 4 Y	RBLABC72	<b>WAGE</b>	\$23.83	\$35.75		X X X X X X X H
		<b>FRINGE</b>	\$15.75	\$17.15		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$17.87	\$26.80		
		<b>FRINGE</b>	\$15.75	\$17.15		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$19.06	\$28.59		
		<b>FRINGE</b>	\$15.75	\$17.15		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$20.26	\$30.39		
		<b>FRINGE</b>	\$15.75	\$17.15		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$22.64	\$33.96		
		<b>FRINGE</b>	\$15.75	\$17.15		
LABORERS ZONE 2 Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren	LABORERS ZONE 3 Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford	LABORERS ZONE 4 Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft				
LABORERS CLASS 7 ZONE 1 Y	RBLABC71	<b>WAGE</b>	\$24.07	\$36.11		X X X X X X X H
		<b>FRINGE</b>	\$15.96	\$17.44		
	<b>Apprentice Rates:</b>					
	0-1000 WORK HOURS	<b>WAGE</b>	\$18.05	\$27.08		
		<b>FRINGE</b>	\$15.96	\$17.44		
	1001-2000 WORK HOURS	<b>WAGE</b>	\$19.26	\$28.89		
		<b>FRINGE</b>	\$15.96	\$17.44		
	2001-3000 WORK HOURS	<b>WAGE</b>	\$20.46	\$30.69		
		<b>FRINGE</b>	\$15.96	\$17.44		
	3001-4000 WORK HOURS	<b>WAGE</b>	\$22.87	\$34.30		
		<b>FRINGE</b>	\$15.96	\$17.44		
LABORERS ZONE 1 Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne						

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<b>OPERATING ENGINEERS</b>						
OPERATING ENGINEERS CLASS I ZONE 1 & 2 Y	RBOEC1Z1	<b>WAGE</b>	\$27.10	\$40.65		H H H H H H H H
		<b>FRINGE</b>	\$26.57	\$28.60		
	<b>Apprentice Rates:</b>					
	1ST 6 MONTHS	<b>WAGE</b>	\$18.97	\$28.46		
		<b>FRINGE</b>	\$25.57	\$27.60		
	2ND 6 MONTHS	<b>WAGE</b>	\$20.32	\$30.48		
		<b>FRINGE</b>	\$25.57	\$27.60		
	3RD 6 MONTHS	<b>WAGE</b>	\$21.68	\$32.52		
		<b>FRINGE</b>	\$25.57	\$27.60		
	4TH 6 MONTHS	<b>WAGE</b>	\$23.04	\$34.56		
		<b>FRINGE</b>	\$25.57	\$27.60		
	5TH 6 MONTHS	<b>WAGE</b>	\$24.39	\$36.58		
		<b>FRINGE</b>	\$25.57	\$27.60		
	6TH 6 MONTHS	<b>WAGE</b>	\$25.74	\$38.61		
		<b>FRINGE</b>	\$25.57	\$27.60		
OPERATING ENGINEERS ZONE 1 Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne counties	OPERATING ENGINEERS ZONE 2 The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne					
OPERATING ENGINEERS CLASS II ZONE 1 Y	RBOEC2Z1	<b>WAGE</b>	\$21.24	\$31.86		H H H H H H H H
		<b>FRINGE</b>	\$25.70	\$27.30		
OPERATING ENGINEERS ZONE 1 Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne counties						
OPERATING ENGINEERS GREASE TRUCK CLASS II ZONE Y 1	RBOEC2Z1GT	<b>WAGE</b>	\$22.37	\$33.56		H H H H H H H H
		<b>FRINGE</b>	\$25.87	\$27.55		
OPERATING ENGINEERS ZONE 1 Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne counties						

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OPERATING ENGINEERS CLASS 2 ZONE 2 Y	RBOEC2Z2	<b>WAGE</b>	\$21.11	\$31.67		H H H H H H H H
		<b>FRINGE</b>	\$25.68	\$27.27		
<p>OPERATING ENGINEERS ZONE 2 The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne</p>						
OPERATING ENGINEERS GREASE TRUCK CLASS 2 ZONE Y 2	RBOEC2Z2GT	<b>WAGE</b>	\$22.24	\$33.36		H H H H H H H H
		<b>FRINGE</b>	\$25.85	\$27.52		
<p>OPERATING ENGINEERS ZONE 2 The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne</p>						
OPERATING ENGINEERS CLASS III ZONE 1 Y	RBOEC3Z1	<b>WAGE</b>	\$20.76	\$31.14		H H H H H H H H
		<b>FRINGE</b>	\$25.62	\$27.18		
<p>OPERATING ENGINEERS ZONE 1 Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne counties</p>						
OPERATING ENGINEERS CLASS III ZONE 2 Y	RBOEC3Z2	<b>WAGE</b>	\$20.63	\$30.95		H H H H H H H H
		<b>FRINGE</b>	\$25.60	\$27.15		
<p>OPERATING ENGINEERS ZONE 2 The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne</p>						
OPERATING ENGINEERS CLASS IV ZONE 1 Y	RBOEC4Z1	<b>WAGE</b>	\$20.61	\$30.92		H H H H H H H H
		<b>FRINGE</b>	\$25.60	\$27.15		
<p>OPERATING ENGINEERS ZONE 1 Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne counties</p>						

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=====						
OPERATING ENGINEERS CLASS IV ZONE 2 Y	RBOEC4Z2	<b>WAGE</b>	\$20.35	\$30.53		H H H H H H H H
		<b>FRINGE</b>	\$25.56	\$27.09		
OPERATING ENGINEERS ZONE 2	The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne					
<b>Pipe and Manhole Rehab</b>						
General Laborer for rehab work or normal cleaning and cctv N	TM247	<b>WAGE</b>	\$19.99	\$29.99		H H H H H H H H
work-top man, scaffold man, CCTV assistant, jetter-vac assistant		<b>FRINGE</b>	\$8.21	\$8.21		
Statewide						
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver N	TM247-2	<b>WAGE</b>	\$24.49	\$36.74		H H H H H H H H
and operator of CCTV; grouting equipment and tap cutting equipment		<b>FRINGE</b>	\$8.21	\$8.21		
Statewide						
CCTV Technician/Combo Unit Operator: unit driver and N	TM247-3	<b>WAGE</b>	\$23.24	\$34.86		H H H H H H H H
operator of cctv unit or combo unit in connection with normal cleaning and televising work		<b>FRINGE</b>	\$8.21	\$8.21		
Statewide						
Boiler Operator: unit driver and operator of steam/water heater N	TM247-4	<b>WAGE</b>	\$24.99	\$37.49		H H H H H H H H
units and all ancillary equipment associated		<b>FRINGE</b>	\$8.21	\$8.21		
Statewide						

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Combo Unit driver & Jetter-Vac Operator N	TM247-5	<b>WAGE</b>	\$24.99	\$37.49		H H H H H H H H
		<b>FRINGE</b>	\$8.21	\$8.21		
Statewide						
Pipe Bursting & Slip-lining Equipment Operator N	TM247-6	<b>WAGE</b>	\$25.99	\$38.99		H H H H H H H H
		<b>FRINGE</b>	\$8.21	\$8.21		
Statewide						
<b>Roadway Electrical</b>						
Signal Tech, Communication Tech, Tower Tech, Fiber Optic Splicer	EC-17	<b>WAGE</b>	\$36.97	\$55.46	\$73.94	H H H H H H H D Y
		<b>FRINGE</b>	\$15.61	\$20.79	\$25.97	
<b>Apprentice Rates:</b>						
1st 6 months		<b>WAGE</b>	\$22.18	\$33.27	\$44.36	
		<b>FRINGE</b>	\$11.47	\$14.58	\$17.69	
2nd 6 months		<b>WAGE</b>	\$24.03	\$36.04	\$48.06	
		<b>FRINGE</b>	\$11.98	\$15.35	\$18.71	
3rd 6 months		<b>WAGE</b>	\$25.88	\$38.82	\$51.76	
		<b>FRINGE</b>	\$12.50	\$16.13	\$19.75	
4th 6 months		<b>WAGE</b>	\$27.73	\$41.60	\$55.46	
		<b>FRINGE</b>	\$13.02	\$16.91	\$20.79	
5th 6 months		<b>WAGE</b>	\$29.58	\$44.37	\$59.16	
		<b>FRINGE</b>	\$13.54	\$17.69	\$21.83	
6th 6 months		<b>WAGE</b>	\$33.27	\$49.90	\$66.54	
		<b>FRINGE</b>	\$14.58	\$19.25	\$23.91	
Statewide						

General Request #: 39  
 Requestor: City of Owosso  
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 Project Number:

**GENERAL INFORMATION**

# 2016 Road Builder Prevailing Wage Rates for State Funded Projects

## GENERAL INFORMATION

Classification Name	Description		Straight Hourly	Time and Half	a Double Time	Overtime Provision
=====						
Operator A - operates at least 3 of the following: excavator, directional bore or boom/digger truck.	backhoe, EC-17A		<b>WAGE</b>	\$31.32	\$46.98	\$62.64 H H H H H H D Y
			<b>FRINGE</b>	\$14.03	\$18.42	\$22.81
Road Builder Statewide						
Operator B - operates any 2 of the following: H directional bore or boom/digger truck	backhoe, excavator, D	EC-17B Y	<b>WAGE</b>	\$29.27	\$43.91	\$58.54 H H H H H H H
			<b>FRINGE</b>	\$13.46	\$17.57	\$21.67
<b>Apprentice Rates:</b>						
			<b>WAGE</b>	\$0.00	\$0.00	
			<b>FRINGE</b>	\$0.00	\$0.00	
Road Builder Statewide						
Groundman		EC-17G	<b>WAGE</b>	\$27.24	\$40.86	\$54.48 H H H H H H H D Y
			<b>FRINGE</b>	\$12.89	\$16.71	\$20.53
<b>TRUCK DRIVERS</b>						
TRUCK DRIVERS ZONE 1 Y	EUCLID TYPE EQUIPMENT	TD1	<b>WAGE</b>	\$25.15	\$37.73	H H H H H H H H
			<b>FRINGE</b>	\$18.43	\$10.99	
TRUCK DRIVERS ZONE 1 Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne						
TRUCK DRIVERS ZONE 2 Y	EUCLID TYPE EQUIPMENT	TD2	<b>WAGE</b>	\$25.05	\$37.58	H H H H H H H H
			<b>FRINGE</b>	\$18.43	\$10.99	
TRUCK DRIVERS ZONE 2 The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne						
General Request #: 39			<b>GENERAL INFORMATION</b>			
Requestor: City of Owosso						
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# 2016 Road Builder Prevailing Wage Rates for State Funded Projects

## GENERAL INFORMATION

Classification Name	Description	Code	Straight Hourly	Time and Half	a Double Time	Overtime Provision
TRUCK DRIVERS ZONE 1 Y GREATER	8 YARD CAPACITY OR GREATER	TD81	<b>WAGE</b> \$25.00	\$37.50		H H H H H H H H
			<b>FRINGE</b> \$18.43	\$10.99		
<p>TRUCK DRIVERS ZONE 1 Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne</p>						
TRUCK DRIVERS ZONE 2 Y GREATER	8 YARD CAPACITY OR GREATER	TD82	<b>WAGE</b> \$24.90	\$37.35		H H H H H H H H
			<b>FRINGE</b> \$18.43	\$10.99		
<p>TRUCK DRIVERS ZONE 2 The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne</p>						
TRUCK DRIVERS ZONE 1 Y	ALL TRUCKS OF 8 CUBIC YARD CAPACITY OR LESS (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TD91	<b>WAGE</b> \$24.90	\$37.35		H H H H H H H H
			<b>FRINGE</b> \$18.43	\$10.99		
<p>TRUCK DRIVERS ZONE 1 Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne</p>						
TRUCK DRIVERS ZONE 2 Y	8 CUBIC YARD CAPACITY OR LESS (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TD92	<b>WAGE</b> \$24.80	\$37.20		H H H H H H H H
			<b>FRINGE</b> \$18.43	\$10.99		
<p>TRUCK DRIVERS ZONE 2 The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne</p>						

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