

**CITY OF OWOSSO
REGULAR MEETING OF THE CITY COUNCIL
MINUTES OF JUNE 1, 2026
6:30 P.M.
VIRGINIA TEICH CITY COUNCIL CHAMBERS**

PRESIDING OFFICER: MAYOR ROBERT J. TEICH, JR.

OPENING PRAYER: PASTOR PAUL BRUNELL
CHRIST EPISCOPAL CHURCH

PLEDGE OF ALLEGIANCE: PASTOR DON FIELDS

PRESENT: Mayor Robert J. Teich, Jr., Mayor Pro-Tem Jerome C. Haber, Councilmembers Janae L. Fear, Carl C. Ludington, Emily S. Olson, Rachel M. Osmer, and Christopher D. Owens.

ABSENT: None.

APPROVE AGENDA

Motion by Councilmember Osmer to approve the agenda with the following additions:

PROCLAMATIONS / SPECIAL PRESENTATIONS – ADDITION

1. Curwood Royalty. Introduction of the 2026 Curwood Royalty.

CONSENT AGENDA - ADDITION

12. Contract Authorization – Axon Cameras. Authorize a ten-year contract with Axon Enterprise, Inc. for the purchase of body worn cameras, in-car cameras, tasers, training, and software in the amount of \$1,487,074.80 and authorize payment to the vendor on an annual basis.

Motion supported by Councilmember Fear and concurred in by unanimous vote.

APPROVAL OF THE MINUTES OF REGULAR MEETING OF MAY 18, 2026

Motion by Councilmember Olson to approve the Minutes of the Regular Meeting of May 18, 2026 as presented.

Motion supported by Councilmember Ludington and concurred in by unanimous vote.

PROCLAMATIONS / SPECIAL PRESENTATIONS

Curwood Festival Royalty Introduction. (This item was added to the agenda.)

Curwood Festival Queen Reghan LePior was introduced along with her court, Curwood Festival Teen Grace Lobb and Curwood Festival Princess Elizabeth Reich.

PUBLIC HEARINGS

None.

CITIZEN COMMENTS

Erica Matteson, Pride Board member, thanked City staff, Councilmembers and all those involved in the Pride Festival last weekend. She said it was a great event that really had an impact on those attending.

Arlene Caswell, 1966 S. Morrice Rd., asked if the City's standard for public performances was anything except the exposure of genitalia. She said we must do better.

Galen Ponder, 602 N. Ball St., said God makes the rules very clear and called everyone supporting the Pride event to repentance. He said more and more people are identifying as something other than normal and this is how nations fail.

Patty VanLuven, 6143 Pittsburg Rd., spoke about her daughter being continuously bullied for being gay and the main perpetrator was eventually arrested for making plans to shoot up the school. She said he not only ruined his own life, but he terrorized his fellow students.

Tom Manke, 2910 W. M-21, talked about family-friendly events being held throughout the county.

COUNCIL COMMENTS

Councilmember Olson read aloud an email from a City resident that said the Pride Festival lets people be their authentic selves, it teaches kids that differences are not to be feared, and it reminds people they are not alone.

Mayor Pro-Tem Haber said that not everyone on the Council agreed with what was happening at the Pride Festival saying people could have their event but leave the children out of it.

CONSENT AGENDA

Motion by Councilmember Olson to approve the Consent Agenda as follows:

Boards and Commissions Appointments. Approve the following Mayoral Boards and Commissions appointments:

Name	Board/Commission	Term Expires
Lee Mills	Parks and Recreation Commission (effective July 1, 2026)	6-30-2028
Patrice Martin	Planning Commission (effective June 1, 2026)	6-30-2028

Purchase Authorization – Computer Room UPS Replacement. Consider authorizing the purchase and installation of a new Vertiv Liebert APS10kVA scalable UPS system for the City's server and network infrastructure in the amount of \$30,648.24 to be paid at the completion of the project as follows:

RESOLUTION NO. 78-2026

**AUTHORIZING THE PURCHASE AND INSTALLATION OF A
VERTIV LIEBERT APS UPS SYSTEM
QUOTE #PVRL528**

WHEREAS, the City of Owosso maintains critical information technology infrastructure requiring uninterrupted power protection to support City operations and services; and

WHEREAS, the City's existing APC Symmetra 12kVA UPS system has reached end-of-life and requires replacement to ensure continued reliability, operational stability, and maintainability; and

WHEREAS, the installation of a new Vertiv Liebert APS 10kVA scalable UPS system will provide improved power protection, scalability, reliability, and long-term support for the City's server and network infrastructure; and

WHEREAS, CDW-G has provided a quote in the amount of \$21,980.00 for the required UPS hardware, software, and related components through the State of Michigan MiDEAL cooperative purchasing contract 071B6600110; and

WHEREAS, CDW-G has also provided a Statement of Work for installation, removal of the existing UPS system, temporary power transition, and commissioning services in the amount of \$8,668.24; and

WHEREAS, the total project cost for the UPS replacement project is \$30,648.24; and

WHEREAS, funding for this purchase is available in the I/T General Equipment Fund of 101.228.978.000.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and City Council of the City of Owosso hereby authorize the purchase and installation of the Vertiv Liebert APS UPS system from CDW Government LLC in the total amount of \$30,648.24.

BE IT FURTHER RESOLVED that the Mayor and City Clerk are authorized to sign any required purchase documents and agreements on behalf of the City.

Master Plan Goals: 3.2, 3.4, 3.8

CDBG Round 1 Contractors Quotes - Grant Contractors. Approve CDBG Round 1 Contractors' Quotes #5 in the amount of \$184,470 and approve adjustments of Po's in the amount of -\$52,176.42 as part of a CDBG housing grant and further authorize payment to the contractor(s) upon satisfactory completion of the project(s) or portion thereof as follows:

RESOLUTION NO. 79-2026

**APPROVING CDBG ROUND 1
CONTRACTORS' QUOTES #5 FOR INTERIOR AND EXTERIOR HOME IMPROVEMENTS**

WHEREAS, the City of Owosso received a CDBG Grant in the amount of \$926,300 for interior and exterior home improvements; and

WHEREAS, the homeowners sought out quotes from local general contractors; and

WHEREAS, the homeowners selected the lowest, responsive quote and wish to proceed with their interior and exterior home improvements; and

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Owosso, Shiawassee County, Michigan that:

FIRST: It has heretofore determined that it is advisable, necessary and in the public interest to approve Contractors' Quotes #5 for CDBG Grant NDD-2023-37-CDG in the amount of \$187,470.00 and approve adjustments of POs in the amount of - \$52,176.42.

SECOND: The City Manager and the Community Development Director, having been previously designated as authorized signers for the grant, are instructed and authorized to sign homeowner and contractor contracts.

THIRD: The Accounts Payable department is authorized to pay as follows:

<u>CLE Construction</u>		
N Park St	\$35,600.00	(addition to PO 47770)
Harrison Ave (2)	\$22,400.00	(addition to PO 47770)
State St	\$29,000.00	(addition to PO 47770)
 <u>Keyes Quality Construction</u>		
S Park St	\$24,970.00	(addition to PO 47761)
Harrison Ave (1)	\$37,500.00	(addition to PO 47761)
 <u>Merkel and Kenney</u>		
Grover St	\$38,000.00	(addition to PO 47762)
 <u>Weather Vane</u>		
S. Park St	-\$22,176.42	(remove from PO 47763)
 <u>Merkel and Kenney</u>		
Ada St	-\$30,000.00	(remove from PO 44762)

FOURTH: The above expenses shall be paid from the Housing & Redevelopment Fund 254-200-818.000 CDBGHRGP24.

Master Plan Implementation Goals: 1.1, 1.9, 1.13, 6.6

Annual PO Request – Workers' Compensation Insurance. Authorize annual purchase order in the amount of \$191,689.00 for workers' compensation insurance provided by the Michigan Municipal League for the fiscal year ending June 30, 2027 as follows:

RESOLUTION NO. 80-2026

**AUTHORIZING PAYMENT OF ANNUAL INSURANCE PREMIUM WITH
MICHIGAN MUNICIPAL LEAGUE WORKERS' COMPENSATION FUND**

WHEREAS, the City of Owosso, Shiawassee County, Michigan, is a member of Michigan Municipal League Workers' Compensation Fund; and

WHEREAS, MML Workers' Compensation Fund is a nonprofit self-insurance pool owned and governed by its members; and

WHEREAS, the City of Owosso will be provided workers' compensation insurance coverage for the period of July 1, 2026 to June 30, 2027 by MML Workers' Compensation Fund; and

WHEREAS, cooperative purchasing is an exception to competitive bidding per Section 2-345 of the City of Owosso Code of Ordinances.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Owosso, Shiawassee County, Michigan that:

- FIRST: The City of Owosso has heretofore determined that it is advisable, necessary and in the public interest to remain a member of and seek annual workers' compensation coverage from Michigan Municipal League.
- SECOND: The accounts payable department is authorized to pay MML Workers' Compensation Fund premium for annual coverage estimated at \$191,689
- THIRD: The above expense shall be paid from various funds as outlined in the approved FYE 6-30-2027 budget as identified under the account code 719.000 – workers' compensation.

Sole Source Purchase Authorization — LimeCure-25. Waive competitive bidding requirements, approve a sole source purchase order of LimeCure-25 from Applied Specialties Innovations, LLC, Avon Lake, Ohio in the amount of \$1.33/pound with an estimated annual usage of 25,000 pounds, and further authorize payment to the vendor based on unit prices for actual quantities required for the fiscal year ending June 30, 2027 estimated at \$33,250.00 as follows:

RESOLUTION NO. 81-2026

**AUTHORIZING THE EXECUTION OF A PURCHASE ORDER FOR
LIMECURE-25 WITH APPLIED SPECIALTIES INCORPORATED
IN ACCORDANCE WITH THE PERMIT REQUIREMENTS AS APPROVED BY
THE MICHIGAN DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND
ENERGY**

WHEREAS, the City of Owosso, Shiawassee County, Michigan, requires LimeCure-25 in bulk deliveries for use in treating municipal drinking water; and

WHEREAS, the Michigan Department of Environment, Great Lakes, and Energy (EGLE) has approved the use of LimeCure-25, and it is hereby determined that Applied Specialties Incorporated of Avon Lake, Ohio is the only firm qualified and permitted to provide such product in softening residual Lime used in the potable water treatment process; and

WHEREAS, waiver of the purchasing policy formal Bid requirements is requested, in order to comply with the EGLE permit requirements, and to initiate procurement upon approval and authorization.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Owosso, Shiawassee County, Michigan that:

- FIRST: The City of Owosso has theretofore determined that it is advisable, necessary and in the public interest to purchase LimeCure-25 from Applied Specialties Incorporated, at the price of \$1.33 per pound with an estimated annual usage of 25,000 pounds.
- SECOND: The accounts payable department is authorized to submit payment to Applied Specialties Incorporated of Avon, Ohio in an estimated amount of \$33,250.00 for FY2026-2027, actual amount may vary based on actual demand/usage.
- THIRD: The above expenses shall be paid from the water fund following delivery, and chargeable to account 591-553-743.000.

Master Plan Implementation Goals: 3.4

Purchase Authorization — Havaflock 560 Polymer. Waive competitive bidding requirements, approve a sole source purchase order for Havaflock 560 Polymer from Haviland Products Company, Grand Rapids, Michigan in an amount of \$2.3348 per pound plus delivery fee with and estimated usage of 23,000 pounds, and further authorize payment to the vendor based on actual quantities required for the fiscal year ending June 30, 2027 estimated at \$54,650.40 as follows:

RESOLUTION NO. 82-2026

**AUTHORIZING THE EXECUTION OF A PURCHASE ORDER FOR
HAVAFLOCK 560 WITH HAVILAND PRODUCTS COMPANY**

WHEREAS, the City of Owosso, Shiawassee County, Michigan, requires Havaflock 560 in bulk deliveries for use in conditioning wastewater sludge for dewatering at the Wastewater Treatment Plant; and

WHEREAS, the City of Owosso has determined that Haviland Products Company of Grand Rapids, Michigan is the only firm qualified to provide the Havaflock 560 product for conditioning wastewater sludge for dewatering at the Wastewater Treatment Plant; and

WHEREAS, waiver of the purchasing policy formal Bid requirements is requested, in order to initiate procurement upon approval and authorization.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Owosso, Shiawassee County, Michigan that:

- FIRST: The City of Owosso has theretofore determined that it is advisable, necessary and in the public interest to purchase Havaflock 560 from Haviland Products Company, at the price of \$2.3348 per pound (plus delivery fee) with an estimated annual usage of 23,000 pounds.
- SECOND: The accounts payable department is authorized to submit payment to Haviland Products Company of Grand Rapids, Michigan, the estimated amount of \$54,650.40, which may exceed based on: usage, actual need, and pricing fluctuations for FY2026-2027.
- THIRD: The above expenses shall be paid from the WWTP fund following delivery, and chargeable to account 599-548-743.200.

Master Plan Implementation Goals: 3.4

Purchase Authorization - Ferric Chloride. Authorize a purchase agreement with PVS Technologies, Inc. for Ferric Chloride utilizing the Lansing Board of Water & Light's joint purchasing consortium Competitive Bidding Program in the amount of \$1,138.00 per dry ton, with an estimated annual contract of \$97,299.00, and authorize payment based on unit prices for actual quantities required for the fiscal year ending June 30, 2027 as follows:

RESOLUTION NO. 83-2026

AUTHORIZING THE EXECUTION OF A PURCHASE ORDER FOR FERRIC CHLORIDE WITH FROM PVS TECHNOLOGIES, INCORPORATED IN ACCORDANCE WITH THE LANSING BOARD OF WATER & LIGHT 2026 CONSORTIUM COMPETITIVE BIDDING PROGRAM

WHEREAS, the City of Owosso, Shiawassee County, Michigan, requires Ferric Chloride (iron) in bulk deliveries for use in treating municipal wastewater; and

WHEREAS, the Lansing Board of Water & Light (LBWL) solicited competitive bids for ferric chloride; and it is hereby determined that PVS Technologies, Inc. is qualified to provide such product and that it has submitted the lowest responsible and responsive bid.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Owosso, Shiawassee County, Michigan that:

- FIRST: The City of Owosso has theretofore determined that it is advisable, necessary and in the public interest to purchase Ferric Chloride from PVS Technologies Incorporated of Detroit, Michigan, at the price of \$1,138.00 per dry ton, for an estimated usage of 85.5 dry ton for FY 2026-2027.
- SECOND: The accounts payable department is authorized to submit payment to PVS Technologies, Incorporated, the estimated amount of \$97,299.00 for FY2026-2027, which may exceed based on usage and actual need.
- THIRD: The above expenses shall be paid from the wastewater fund following delivery, and chargeable to account 599-548-743.100.

Master Plan Implementation Goals: 3.4

Purchase Authorization - Sodium Hypochlorite. Authorize a purchase agreement with JCI Jones Chemicals, Inc. for Sodium Hypochlorite utilizing the Lansing Board of Water & Light's joint purchasing consortium Competitive Bidding Program in the amount of \$1.90 per gallon, with an estimated annual contract of \$25,650.00 and authorize payment based on unit prices for actual quantities required for the fiscal year ending June 30, 2027 as follows:

RESOLUTION NO. 84-2026

AUTHORIZING THE EXECUTION OF A PURCHASE ORDER FOR SODIUM HYPOCHLORITE WITH JCI JONES CHEMICAL INCORPORATED OF RIVERVIEW, MICHIGAN IN ACCORDANCE WITH THE LANSING BOARD OF WATER & LIGHT CONSORTIUM 2026 COMPETITIVE BIDDING PROGRAM

WHEREAS, the City of Owosso, Shiawassee County, Michigan, requires sodium hypochlorite in bulk deliveries for use in treating municipal wastewater and drinking water; and

WHEREAS, the Lansing Board of Water & Light (LBWL) solicited competitive bids for sodium hypochlorite; and it is hereby determined that JCI Jones Chemical Incorporated of Riverview, Michigan is qualified to provide such product and that it has submitted the lowest responsible and responsive bid.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Owosso, Shiawassee County, Michigan that:

FIRST: The City of Owosso has theretofore determined that it is advisable, necessary and in the public interest to purchase sodium hypochlorite from Jones Chemical Incorporated at the price (see table below) per gallon at an estimated usage of 13,500 gallons FY2026-2027:

1,000-1,999 gals/del	\$2.70/gal
2,000-2,999 gals/del	\$1.90/gal
3,000-3,999 gals/del	\$1.60/gal
4,000-4,499 gals/del	\$1.50/gal
4,500+ gals/del	\$1.45/gal

SECOND: The accounts payable department is authorized to submit payment to Jones Chemical Incorporated, the estimated amount of \$25,650.00, which may exceed based on usage and actual need.

THIRD: The above expenses shall be paid from the water fund following delivery, and chargeable to account 591-553-743.000 with the estimated amount of \$25,650.00.

Master Plan Implementation Goals: 3.4

Purchase Authorization - Bulk Lime. Authorize a purchase agreement with Graymont Western Lime Inc. for the purchase of bulk lime for the Filtration Plant and Wastewater Plant, utilizing the Lansing Board of Water & Light's joint purchasing consortium Competitive Bidding Program in the amount of \$210.00 per dry ton, with an estimated annual contract of \$176,400.00 and authorize payment based on unit prices for actual quantities required for the fiscal year ending June 30, 2027 as follows:

RESOLUTION NO. 85-2026

AUTHORIZING THE EXECUTION OF A PURCHASE ORDER FOR LIME (PEBBLE QUICK LIME) WITH GRAYMONT WESTERN LIME INCORPORATED IN ACCORDANCE WITH THE LANSING BOARD OF WATER & LIGHT CONSORTIUM 2026 COMPETITIVE BIDDING PROGRAM

WHEREAS, the City of Owosso, Shiawassee County, Michigan, requires Lime in bulk deliveries for use in treating municipal drinking water; and

WHEREAS, the Lansing Board of Water & Light (LBWL) solicited competitive bids for lime; and it is hereby determined that Graymont Western Lime Inc., of Westbend, Wisconsin is qualified to provide such product and that it has submitted the lowest responsible and responsive bid.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Owosso, Shiawassee County, Michigan that:

FIRST: The City of Owosso has theretofore determined that it is advisable, necessary and in the public interest to purchase Lime from Graymont Western Lime, Inc., at the price of \$210.00 per ton at an estimated usage of 840 tons for FY2026-2027.

SECOND: The accounts payable department is authorized to submit payment to Graymont Western Lime Inc., the estimated amount of \$176,400.00, which may exceed based on usage and actual need.

THIRD: The above expenses shall be paid from the water fund following delivery, and chargeable to account 591-553-743.000.

Master Plan Implementation Goals: 3.4

***AP Check Register – May 2026.** Affirm Accounts Payable check disbursements totaling \$1,505,085.88 for May 1, 2026, to May 31, 2026.

***Payroll Check Register – May 2026.** Affirm Payroll check disbursements totaling \$1,651,538.90 for the period from March 29, 2026, to May 26, 2026.

***Contract Authorization – Axon Cameras.** (This item was added to the agenda.) Authorized a ten-year contract with Axon Enterprise, Inc. for the purchase of body worn cameras, in-car cameras, tasers, training, and software in the amount of \$1,487,074.80 and further authorized payment to the vendor on an annual basis as follows:

RESOLUTION NO. 86-2026

**AUTHORIZING THE EXECUTION OF A CONTRACT FOR
PURCHASE OF A COMPREHENSIVE 10-YEAR TECHNOLOGY SOLUTION
BETWEEN THE CITY OF OWOSSO AND AXON ENTERPRISE, INC.**

WHEREAS, the City of Owosso, Shiawassee County, Michigan, has police department requiring the use of Body Worn Cameras (BWC) and in-car cameras, tasers and software; and

WHEREAS, BWC's and in-car cameras, tasers and software used by officers are essential pieces of equipment; and

WHEREAS, Axon Enterprise, Inc. is a sole source provider of BWC's, in-car cameras tasers and related software, and

WHEREAS, Staff is recommending awarding a contract with Axon for the purchase of a 10-year technology solution for a total expenditure not to exceed \$ 1,487,074.80 payable over five (5) years.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Owosso, Shiawassee County, Michigan that:

FIRST: The City of Owosso has theretofore determined that it is advisable, necessary and in the public interest to purchase a comprehensive 10-year technology solution for a total expenditure not to exceed \$1,487,074.80 payable over five (5) years.

SECOND: The money for this purchase was approved in the 2026-2027 budget.

THIRD: Authorize five yearly payments for the following amount:

2026-2027: \$ 297,414.96
2027-2028: \$ 297,414.96
2028-2029: \$ 297,414.96
2029-2029: \$ 297,414.96
2030-2031: \$ 297,414.96

Motion supported by Councilmember Ludington.

Roll Call Vote.

AYES: Councilmembers Osmer, Ludington, Owens, Fear, Mayor Pro-Tem Haber, Councilmember Olson, and Mayor Teich.

NAYS: None.

ITEMS OF BUSINESS

Closed Session

Motion by Councilmember Olson to authorize holding a closed session at the conclusion of the City Manager Report to continue to discuss the City Manager's annual evaluation at the request of the employee and in compliance with MCL 15.268(a).

Motion supported by Councilmember Owens.

Roll Call Vote.

AYES: Mayor Pro-Tem Haber, Councilmembers Fear, Owens, Ludington, Osmer, Olson, and Mayor Teich.

NAYS: None.

CITIZEN COMMENTS

Galen Ponder, 602 N. Ball St., said we need to be careful about how we characterize radicalization and remember that people get radicalized on both sides of an issue. He asked everyone to repent and turn to Christ.

Tom Manke, 2910 W. M-21, spoke of a local man that pled guilty to sexually abusing children. He said he will dox any drag queen if there are pictures of them inappropriately touching a child.

Ashley Shortz, 1607 Young St., said that with all of the concern about child safety everyone should remember the school bond question on the August ballot.

John Schneider, 207 N. Ball St., said the DPW has been exceptional in responding to his request to replace the lights in the fixtures near his apartment.

COUNCIL COMMENTS

Councilmember Osmer gave a shout out to all the people that helped clean up the downtown area in preparation for Curwood.

Mayor Pro-Tem Haber said the county recycling group had their second meeting recently.

Mayor Teich said the Library Committee had its second meeting last week. They are looking to approach the HDC to possibly add the library to the Downtown Historic District.

Councilmember Olson said school gets out this week, please be on the lookout for children that are out and about.

CITY MANAGER REPORT

Nathan R. Henne, City Manager. City Manager Report – May 2026.

THE COUNCIL ADJOURNED TO CLOSED SESSION AT 7:35 P.M.

THE COUNCIL RETURNED FROM CLOSED SESSION AT 8:08 P.M.

APPROVAL OF THE MINUTES OF CLOSED SESSION OF APRIL 20, 2026

Motion by Councilmember Fear to approve the Minutes of the Regular Meeting of May 18, 2026 as presented.

Motion supported by Councilmember Owens and concurred in by unanimous vote.

ACTIONS

City Manager Compensation Adjustment

Motion by Councilmember Osmer to increase the City Manager's compensation by 5%, effective immediately.

Motion supported by Councilmember Owens.

Roll Call Vote.

AYES: Councilmembers Owens, Fear, Osmer, Ludington, Mayor Pro-Tem Haber, Councilmember Olson, and Mayor Teich.

NAYS: None.

COMMUNICATIONS

Brad A. Barrett, Finance Director. Revenues & Expenditures Report – May 2026.

Owosso Historical Commission. Minutes of May 11, 2026.

WWTP Review Board. Minutes of May 26, 2026

NEXT MEETING

Monday, June 15, 2026

BOARDS AND COMMISSIONS OPENINGS

Building Board of Appeals – Alternate - term expires June 30, 2026

Building Board of Appeals – Alternate - term expires June 30, 2027

Downtown Historic District Commission – term expires June 30, 2027

Parks and Recreation Commission – term expires June 30, 2028

Planning Commission – 2 terms expire June 30, 2027
Zoning Board of Appeals – Alternate – term expires June 30, 2027
Zoning Board of Appeals – Alternate – term expires June 30, 2028

ADJOURNMENT

Motion by Councilmember Olson for adjournment at 8:10 p.m.

Motion supported by Councilmember Fear and concurred in by unanimous vote.

Robert J. Teich, Jr., Mayor

Amy K. Kohagen, City Clerk

*Due to their length, text of marked items is not included in the minutes. Full text of these documents is on file in the Clerk's Office.